

**RICE LAKE AREA SCHOOL DISTRICT
30 PHIPPS AVENUE
RICE LAKE, WI 54868**

**BOARD OF EDUCATION
REGULAR SESSION
Monday, November 27, 2023
ADMINISTRATION BUILDING**

MINUTES

- I. **CALL TO ORDER:** The Board of Education of the Rice Lake Area School District met in regular session at 7:00 p.m. on Monday, November 27, 2023 in the Board Room of the Rice Lake Area School District Administration Building, 30 Phipps Avenue, Rice Lake, Wisconsin, with Keven Jensen, President presiding.
- II. **ROLL CALL:** Present - Board Members: Steve Bowman, Don Cuskey, Phil Henkel, Keven Jensen, Doug Kucko (virtual), Bert Richard, Nellie Scheurer, Miriam Vavra (virtual)
Absent- Dianne Koser
Others Present- Randy Drost, District Administrator
Student Representatives: Samuel Jevne, Madeline Nuebel
- III. **NOTICE OF POSTING:** President, Keven Jensen announced the Board hereby finds communication and public notice of the open meeting, as required by section 19.84 of the Wisconsin Statutes, had been properly given by the presiding officer's designee, Randy Drost. Such a notice and agenda to the official newspaper, the Rice Lake Chronotype, to the Eau Claire Leader-Telegram, and to radio stations WJMC and WAQE, indicating the date, time, and place of the meeting and such notice was given more than 24 hours prior to the meeting.
- IV. **PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was recited.
- V. **APPEARANCES:** No appearances were made.
- VI. **APPROVAL OF MINUTES [action]:** Phil Henkel and Nellie Scheurer motioned to approve the regular session and closed session meeting minutes from Monday, November 13, 2023. All present voting yes. Motion approved.
- VII. **CONSENT AGENDA [action]:** Steve Bowman and Phil Henkel motioned to approve the consent agenda. All present voting yes. Motion approved.
 - A. **Employment Resignations:**
 1. Tiffany Plourde, Cook/Kitchen Assistant 2 at RLHS, effective December 1, 2023
 - B. **Employment Recommendations:**
 1. Alexis Docter, English Teacher at RLHS
 2. Brienna Clark, Paraprofessional at RLMS
 3. Alison Thorpe, Paraprofessional at Tainter Elementary
 4. Erika Spear, Robotics Club Co-Advisor at RLHS
 5. Sam Broten, Robotics Club Co-Advisor at RLHS
 6. Terry Otradovec, Robotics Club Co-Advisor at RLHS

VIII. COMMENDATIONS:

- A. RLASD Student Recognition:** Building principals and staff commended the following students and identified their areas of achievement for the month of November 2023.

| Student | School | Grade | Parent(s) |
|---------------------------|---------------|-------|------------------------------------|
| Demian Paul Schardin, Jr. | Tainter Elem. | 3 | Demian Schardin and Melissa Austin |
| Sienna Larson | Haugen Elem. | 4 | Craig and Heather Larson |
| Samantha Dahle | Haugen Elem. | 3 | Jackie Greiner and Daniel Dahle |
| Jakob Stinski | Hilltop Elem. | K | James and Angela Stinski |
| Zagerus Wendt | WOW | 9 | Dale and Kim Wendt |
| Kelsey Cluppert | RLMS | 6 | Jonathan and Elizabeth Cluppert |

IX. REPORTS:

- A. 2023 Education Foundation Growth Grant Award Recipients-Lori Zahrbock:** Rice Lake Education Foundation President Lori Zahrbock introduced Rice Lake Middle School Technology Education Teacher Steve Hoersten, and Rice Lake Middle School Student Brody Britton, who discussed the grant for Rice Lake Middle School Robotics.

Rice Lake High School Fab Lab Instructor Jeremy Peterson also discussed his grant for Warrior Robotics and Spartan Robotics.

- B. Rice Lake Middle School 2024-2025 Course Description Guide-first reading-Josh Tomesh/Laurie Leaf:** The Board of Education reviewed a draft Rice Lake Middle School 2024-2025 Course Description Guide. Rice Lake Middle School Principal Josh Tomesh provided an update.

- C. Rice Lake High School 2024-2025 Course Description Guide-first reading-Curt Pacholke/Mark Beise:** The Board of Education reviewed a draft Rice Lake High School 2024-2025 Course Description Guide. Rice Lake High School Principal Curt Pacholke provided an update.

- D. BOE Public Relations Committee Meeting Update-Bert Richard:** The BOE Public Relations Committee met on Monday, November 20, 2023. The committee discussed potential areas to highlight/promote in the Rice Lake Area School District as well as methods for promoting the Rice Lake Area School District. Bert Richard provided an update from the meeting. The next meeting is scheduled for Monday, February 12, 2024.

- E. BOE Policy and Legislative Advocacy Committee Meeting Update-second reading-Keven Jensen [action]:** Don Cuskey and Bert Richard motioned to table Policy #187 to go back to the committee for further review. All present voting yes. Motion approved.

The Board of Education reviewed the following policies as a first reading on November 13, 2023. Phil Henkel and Don Cuskey motioned to approve the following policies as reviewed. All present voting yes. Motion approved.

- ~~Policy #187, Public Participation at Board of Education Meetings (revise)~~
- Policy #521, Staff Conduct (revise)
- Rule #521, Staff Conduct Guidelines (review)
- Policy #521.3, Freedom of Speech (revise)
- Policy #521.4, Solicitation by Staff (revise)
- Policy #521.5, Staff Misconduct Reporting (review)
- Policy #522.1, Staff Physical Examinations (revise)
- Policy #522.2, Staff Protection (revise)
- Policy #522.3, Protecting Employees from Bloodborne Pathogens (review)

- Rule #522.3, Procedures for Protecting Employees from Bloodborne Pathogens (review)
- Policy #522.4, Automatic External Defibrillator (revise)
- Policy #523, Staff Gifts and Gratuities (revise)
- Policy #524, Staff Involvement in Community Activities (review)

X. INFORMATION:

A. School Drill Evaluation-Haugen Elementary, Hilltop Daycare and Preschool, Tainter Elementary, Warriors on Wisconsin:

The Board reviewed school drill evaluation reports from Haugen Elementary, Hilltop Daycare and Preschool, Tainter Elementary and Warriors on Wisconsin.

B. Determine January Board of Education In-service date, time, location:

The Board of Education January In-service will be held on Monday, January 22, 2024 from 5:00-7:00 p.m. in the conference room at the administration office.

C. WASB Public Policy Correspondent Update:

Phil Henkel provided an update from the Legislative Update blog.

D. Upcoming Meeting Schedule:

The Board reviewed a schedule of upcoming meetings/events.

(Phil Henkel left the meeting at 8:00 p.m.)

XI. STUDENT REPRESENTATIVE COMMENTS ON PROGRAMS AND ACTIVITIES:

RLHS Student Representatives Samuel Jevne and Madeline Nuebel shared the following:

- Blood Drive will be held at Rice Lake High School on December 13th
- Rice Lake won state football for Division III
- Rice Lake High School will be conducting a secret Santa operation
- Rice Lake High School will host a winter formal on January 20th as a fundraiser for the Warrior Leadership Team.

XII. DISTRICT ADMINISTRATOR COMMENTS:

- **Upcoming District Events:** District Administrator Randy Drost shared the following information:

- Tomorrow night is the Rice Lake Middle School choir concert in the high school auditorium.
- Tomorrow night is the Rice Lake City Council meeting where they will consider deeding the current swimming pool over to the RLASD.
- Thursday night is the holiday parade at 6:00 p.m.
- The Rice Lake High School band concert is next Monday at 7:00 p.m.
- Next Tuesday will be the Rice Lake Middle School Play, "What Could Go Wrong the Night Before Christmas?"
- Please check the district calendar and social media pages for more events in the district.

XIII. CLOSED SESSION:

Don Cuskey and Nellie Scheurer motioned to move into Closed Session. By roll call vote, all present voting yes. Motion approved. The meeting was moved into Closed Session at 8:05 p.m.

- XIV. OPEN SESSION:** Don Cuskey and Steve Bowman motioned to reconvene into Open Session. All present voting yes. Approved. The meeting was moved into open session at 8:22 p.m.
- **ACTION:** No action was taken following the closed session meeting.
- XV. MEETING ADJOURNED:** Steve Bowman and Nellie Scheurer motioned to adjourn the meeting. All present voting yes. Motion Approved. Meeting adjourned at 8:23 p.m.

Miriam Vavra, Clerk